



January 27, 2009

TO WHOM IT MAY CONCERN:

In accordance with the powers vested in me by the Constitution and Bylaws of the Service Employees International Union, CtW, CLC ("SEIU"), I have appointed Eliseo Medina and David Regan as Trustees over the affairs of SEIU United Healthcare Workers-West ("UHW-W"), effective immediately. I have appointed Debbie Schneider, Hal Ruddick, Lisa Gude, Lenore Friedlaender, Kimberly Evon, and Kiesha Stewart as Deputy Trustees, with the same authority to act as the Trustees. I have reason to believe that, in order to protect the interests of the membership, it is necessary to appoint a Trustee for the purposes of correcting financial malpractice and restoring democratic procedures as well as safeguarding collective bargaining relationships and carrying out the other legitimate objects of the SEIU.

The Trustees, including the Deputy Trustees, will take full charge of the affairs of the UHW-W and its related funds, to the extent appropriate under governing documents, until relieved of responsibility by me. The incumbent officers have been removed from their official positions, including any positions they occupy by virtue of their prior positions as officers of UHW-W, unless a Trustee or Deputy Trustee notifies you in writing to the contrary.

The Trustees and Deputy Trustees will be governed by the provisions of the SEIU Constitution and Bylaws and the provisions of applicable law. The UHW-W local constitution and bylaws are suspended for the term of the trusteeship by operation of the trusteeship order.

Sincerely,

Andrew L. Stern
International President

ANDREW L. STERN
International President

ANNA BURGER
International Secretary-Treasurer

ANNELLE GRAJEDA
Executive Vice President

MARY KAY HENRY
Executive Vice President

GERRY HUDSON
Executive Vice President

ELISEO MEDINA
Executive Vice President

DAVE REGAN
Executive Vice President

TOM WOODRUFF
Executive Vice President

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